

**WALK-IN-INTERVIEW ON 30-01-2024 and 31-01-2024 FOR THE POSTS OF 3 YEAR SENIOR RESIDENT, THREE YEAR FULL TIME/PART TIME SPECIALIST, AND FULL / PART TIME SUPER SPECIALIST FOR ESIC MODEL HOSPITAL & ODC, NANDA NAGAR INDORE.**

**APPLICATIONS ARE INVITED FOR RECRUITMENT TO THE POSTS OF:-**

1. Senior Resident under Central Residency Scheme for Three years subject to renewal / extension every year on satisfactory performance for ESIC Model Hospital & ODC, Nandanagar, Indore-452011. (Total Post-24 bifurcated as: UR-5, EWS-02, SC-07, ST-04 and OBC-06 (Backlog post: -OBC-05, SC-06 And ST-04).
2. Full/ Part-time Specialists on contractual basis for ESIC Model Hospital & ODC, Nandanagar, Indore:- {Total Post- 18 bifurcated as - UR-06, EWS-2, SC-04, ST-02, OBC-04 (Backlog Post:- OBC-04, SC-03,ST-02).
3. Part time Super Specialist on contractual basis for ESIC Model Hospital & ODC, Nandanagar, Indore:- {Total Post- 05 bifurcated as - UR-02,OBC-02,SC-01}

Department wise post is given under:-

**Details of Vacancies**

S. No.	Department	3 YEAR SENIOR RESIDENT		Full Time / Part Time Specialist		Full Time / Part Time Super Specialist		Date and Time
		Total Vacancy	Reservation	Total Vacancy	Reservation	Total Vacancy	Reservation	
(1)	(2)	(3)	(4)	(7)	(8)	NIL	NIL	(9)
01	Anesthesia +ICU	02	OBC-01 , ST-01,	01	SC-01	NIL	NIL	SL. No. 1 to 12 on 30-01-24 9.15 AM
02	Chest Med.+TB	01	OBC-01	NIL	NIL	NIL	NIL	
03	ENT	NIL	NIL	NIL	NIL	NIL	NIL	
04	Obs. & Gynae	04	SC-03, OBC-01	03	UR-02, OBC-1	NIL	NIL	
05	Pediatrics	03	SC-01, ST-02	03	UR-02, ST-01	NIL	NIL	
06	Surgery	01	SC-01	NIL	NIL	NIL	NIL	
07	Medicine	07	UR-02,SC-02, ST-01, OBC-01, EWS-01	01	UR-01	NIL	NIL	
08	Chest for ODC	NIL	NIL	01	SC-1	NIL	NIL	
09	Pulmonary Medicine	01	OBC-01	01	EWS-01	NIL	NIL	
10	Ophthalmology	01	UR-01	NIL	NIL	NIL	NIL	
11	Orthopedics	02	OBC-01, EWS-01	01	OBC-01	NIL	NIL	
12	Dermatology	01	UR-01	01	SC-01	NIL	NIL	
13	Dermatology for ODC	NIL	NIL	01	ST-01	NIL	NIL	
14	Radio-Diagnosis(Radiologist)	NIL	NIL	02	UR-1, EWS-1	NIL	NIL	
15	Radiology for ODC	NIL	NIL	01	OBC-1	NIL	NIL	
16	Neurology	NIL	NIL	NIL	NIL	01	OBC-01	
17	Urology	NIL	NIL	NIL	NIL	01	UR-01	
18	Cardiology	NIL	NIL	NIL	NIL	01	OBC -01	
19	Gastroenterology	NIL	NIL	NIL	NIL	01	UR-01	
20	Medical Oncology	NIL	NIL	NIL	NIL	NIL	NIL	
21	Surgical Oncology	NIL	NIL	NIL	NIL	01	SC-01	
22	Oncology	01	UR-01	NIL	NIL	NIL	NIL	
23	Pathology	NIL	NIL	01	OBC-01			
24	Pathology for ODC	NIL	NIL	01	SC-01			
	TOTAL	24	-----	18	-----	05	-----	

\* The seats advertised are tentative and may change according to the available strength in position as the work for Annual General Transfer 2024 is already under progress and if any change in vacancy positions occurs in future, it will be notified through corrigendum on ESIC Recruitment Portal.

### **Essential Qualifications:-**

#### **1. Senior Resident on contract 3 (three) years Under Central Residency Scheme**

<b><u>Qualifications</u></b>	<b><u>Age as on date of Interview-</u></b>	<b><u>Emoluments</u></b>
MBBS with PG Degree/ PG Diploma in Medical/ Surgical Specialities from recognized university and *MBBS with 2 years working experience in the same discipline	Age not exceeding 45 (Forty Five) years as on the date of interview Reservation for SC/ST/OBC/ Ex-serviceman will be as per rules.	In the entry pay level- 11 plus other allowances as admissible in ESIC.

\*As per Hqrs. Letter no. Z-17/11/11/Misc/2017/Med-VI/Col-II dated 27-07-2020 and letter No. Z-110112/51/2022-Med-VI

#### **2. Full/Part-time Specialist:-**

<b><u>Qualification</u></b>	<b><u>Age as on the date of interview</u></b>	<b><u>Emoluments</u></b>
MBBS and PG Degree with three years work experience or Diploma with five years work experience in concerned specialty. Candidate must be registered with Medical Council of India or State Medical Council.	Full Time Specialist- Age not exceeding 67 years as on the date of interview for Full Time Specialist Upper age limit is relaxable upto 5(five) years for SC/ST, 3(Three) years for OBC candidates and relaxation as per rules for Ex-Serviceman. Part Time Specialist:- Age: not exceeding 67 years as on the date of interview	Full Time Specialist:- Rs. 121408/- per month as Consolidated remuneration. Part Time Specialist:- i) Rs 60,000/- per month for four hour session per day X four days in week +Rs. 15000/- on giving undertaking to be available for emergency call duty after the schedule timings per month. Additional Remuneration above 16 hrs/week- Rs. 800/hr for every additional hour.

#### **3. How to apply:-**

- The eligible and desirous doctors fulfilling the educational qualifications/eligibility conditions should submit their applications(as per Annexure-'A') alongwith one set of self attested copies of relevant documents in support of age, qualifications, attempt certificate, Mark-sheet, Degree, MCI or State Registration(s), EWS/SC/ST/OBC certificate & experience certificate etc. and 2(two) recent passport size photographs. The candidate who is currently in the employment must bring experience certificate (working certificate) and No Objection certificate (NOC) from the present employer, failing which his/her candidature will be liable to rejection.
- The interview(s) scheduled on 30-01-2024 & 31-01-2024 from 9.30 am onwards (after the scrutiny of applications on same date, the eligible candidate's interview will only be taken).
- Aspirants possessing qualification only with registration as on the date of interview will only be considered; those whose result is awaited will not be considered.

#### **4. Terms & Conditions:-**

- Candidate should report in the Conference Hall (Room No. 1) situated at Ground Floor of ESIC Model Hospital, Nanda Nagar, Indore from 9.15 A.M. to 11.00 A.M. on the stipulated date. Candidates reporting after 11.00 A.M. will not be entertained for Walk-In-Interview.
- Reservations for other reserved categories will be executed as per existing Central Government Rules.
- Candidates seeking Reservation / Age relaxation benefits under SC/ST/OBC category must ensure that they are entitled to such reservation as per eligibility prescribed in the notice and as per the instruction issued by Government of India. They should also be in possession of the certificates in the prescribed format of Govt. of India in support of their claim. Candidates seeking reservation

under EWS category, should submit their EWS certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36039/1/2019-Estt.(Res) dated 31-01-2019. Candidates claiming reservation/age relaxation under OBC category should submit their OBC certificate as prescribed vide Govt. of India, Department of Personnel & Training OM No. 36012/22/93-Estt.(SCT) dated 08/09/1993 which is modified vide OM No. 36033/3/2004 Estt. (Res.) dated 09/03/2004, further modified vide OM No. 36033/3/2004 Estt. (Res.) dated 14/10/2008 or the latest notification of Government of India.

4. Interested candidates may appear for the walk-in-interview as per given schedule alongwith their original documents and Xerox copies in support of their date of birth, proof of educational qualification, experience certificate, caste certificate as per Government of India Format, non-creamy layer certificate as per Government of India format in case of OBC. They are advised to appear for interview with duly filled Annexure-'A' which is available on website.
5. Private practice of any kind will not be allowed (except for Part Time Specialist/ Super Specialist).
6. The number of vacancies/ category-wise vacancies may vary/likely to increase or decrease.
7. No TA/DA will be paid to candidates for appearing in the walk-in-interview.
8. Application should be submitted for each post separately.
9. The Medical Superintendent reserves the right to fill up all or not to fill up any vacancy.
10. The Medical Superintendent reserves the right to alter the date or cancel the interview.
11. Full-time specialist on contractual basis shall be recruited for a period of 3 years with annual evaluation and term renewed every year based on satisfactory performance. He/She has to sign the contract on a Non Judicial Stamp Paper of Rs. 500/- before joining. The original contract will be with the hospital and its copy will be with candidate. The cost of the Non Judicial Stamp Paper will be borne by the candidate.
12. The specialist shall be responsible for all cases undergoing treatment under his supervision in his discipline.
13. Full time Contractual Specialists will be entitled for the leave @ 04 days for each month of work on prorata basis in a calander year. In the event, the specialist prefers not to avail the leave, the same may be encashed to a maximum limit of 30 days/ year.
14. Period of contract for part time contractual specialist will be of 1 year from the date of joining or till regular incumbent joins.
15. Part time contractual specialist will not be entitled for any kind of leave.
16. The selected specialist/ Super Specialist must have a professional indemnity policy which should cover the period as desired by ESIC in the bid. The policy is mean to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs. 30 lakhs for Anaesthesiologists, Cardiac Surgeons, Neuro Surgeons, Plastic Surgeon etc. (2) Rs. 20 lakhs for General Surgeons, Gynaecologist, Obstetrician etc. (3) for Physicians, Dentists, Radiologists, Pathologists etc. It should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from date of engagement.
17. The Full time Specialist will be required to deposit security of Rs. 4000/- (Rupees four Thousand only) through Demand Draft in favour of ESI Fund A/c. No.1, Indore at the time of joining. The same is refundable after completion of contract period and on production of "No dues certificate".
18. Selected candidate for three years Senior Resident has to deposit Rs. 30000/- through demand draft in favour of ESI Fund A/c. No. 1, Indore as Security Deposit.

##### **5. ELIGIBILITY CRITERIA FOR THE POST OF FULL TIME/PART TIME SUPER SPECIALIST**

1. Upper age limits will be 67 years as on date of interview.
2. MBBS and MD/MS/DNB Degree from MCI recognized Medical College/ Institution.
3. DM/MCH in respective Super Specialty from MCI recognized Medical College/DNB in concerned super specialty or equivalent.
4. Should have registered with MCI or State Medical Council.
5. Five years' experience in the concerned specialty after obtaining the First Post Graduate degree. Note:- Qualifications with regard to experience are relaxable at the discretion of the Appointing Authority on recommendation of the Selection Committee in case of candidates otherwise well qualified
6. Emoluments and Terms & Conditions
7. For Full Time Super Specialists: - Rs. 2,00,000/- (Consolidated remuneration) per month. No other allowances in any form shall be admissible.
8. For Part Time Super Specialists: - Rs. 1,00,000/- (Consolidated remuneration) per month for 04 hours per day & 04 days in a week. In addition, Rs. 20,000/- per month for visiting charge in case of an emergency call and Rs. 1200/- for every additional hour beyond 16hours/week. The additional hour of work will be decided by the Medical Superintendent. No other allowances in any form shall be admissible.
9. The engagement will be for a period of one year or till regular incumbent joins, whichever is earlier and further on the expiry of the contract, period of tenure may be extended on mutual consent of both the parties on same terms and conditions.
10. The Super Specialist shall be available on call 24x7.
11. The Super Specialist shall be responsible for all cases undergoing treatment under his supervision in that specialty discipline.
12. The Selected Super Specialist must have a professional indemnity policy which should cover the period of contractual engagement. The policy is meant to cover professional liability falling on them as a result of error and omissions committed by them while rendering professional services. The minimum sum assured per annum should be Rs.30 lakh for Anesthesiologists, Cardiac Surgeon, Neuro Surgeons, Plastic Surgeons etc. (2) Rs. 20 lakhs for General Surgeons, Gynecologist, Obstetrician etc. (3) for Physicians Dentists, Radiologists, Pathologists etc. it should be at least of Rs. 10 lakhs. A copy of the Insurance & Premium and receipt must be submitted within 7 days from the date of engagement.
13. Selected candidates will have no claim for regularization of services in the Hospital/Medical Institution.
14. The Full time Super Specialist is entitled for the leave @ 04 days for each month of work on a prorata basis in a calendar year. In the event, the Super specialist prefers not to avail the leave; the same may be encashed to a maximum limit of 30 days.
15. The Part time Super Specialist will not be entitled for any kind of leave benefits.
16. The appointment is subject to Medical Fitness.

17. No TA/DA will be admissible for attending the interview/joining the post.
18. The selected Full Time/Part Time Super Specialist will be required to submit acceptance/consent letter in writing before appearing for Medical examination.
19. The appointing authority reserves the right to terminate the appointee anytime even before the tenure without assigning any reason by giving one month notice. Similarly, the engaged person will have to give one month prior notice before resigning or will have to pay an amount equivalent to one month's remuneration in lieu of the notice period.
20. The doctors at any time found guilty of any gross misconduct or negligence of his/her duties shall be terminated without any notice or payment in lieu of the notice period.
21. Selected candidates will join duty immediately or the date indicated in the offer of appointment/engagement likely to be issued, failing which the offer letter will be treated as cancelled.
22. Full time/Part time Super Specialist has to wear his/her own white coat with name badge during the duty hours.
23. He/ She will be required to mark attendance manually as well as AEBAS (Aadhar Enabled Based Bio Metric Attendance System).
24. Candidates are requested to bring their original certificate in evidence of age of proof (date of birth), educational qualification, medical council registration of the state/MCI, experience certificate along with one set of self - attested photocopies with 2 recent passport size photographs for appearing in the walk-in interview without fail.
25. On Selection, the candidate has to open an SB account in the State Bank of India (Any Branch) – [This is applicable to cases where SB account is not held in state Bank of India]
26. The selected candidates shall have to submit an agreement incorporating the terms and conditions of appointment on a Rs. 100/- Stamp Paper in the format provided by the Institution.
27. In case of any discrepancy noted at any given time may be corrected as per rules.

**Note:- The vacancies have been prepared after all due diligence & care after implementation of Governemnt of India reservation roster as per rules. If any discrepancy is noted at later stage then it may be corrected/rectified at the time of notice.**

**Other Instructions :-**

1. All the interested candidates are requested to appear for the document verification within the schedule time(9:15 AM to 11:00 AM).No candidate will be allowed to attend document verification after 11:00 AM on all schedule date as mentioned above.
2. Only the candidates whose documents are verified and found eligible for the post of full time/part time super specialists will be allowed to attend walk-interview.
3. Reservation of post is applicable as per government of india guidelines.
4. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore reserves the right to vary these vacancies including increase or decrease or cancellation of filling up of any or all post without assigning any reason.
5. Change in date of interview, etc if any, will be intimated on website(www.esic.nic.in) only. Candidates are advised to check the website regularly for any update/information relating to the recruitment. Other terms and conditions as mentioned above.
6. The Medical Superintendent, ESIC Model Hospital and ODC, Nanda Nagar, Indore will be the controlling authority for full time/part time super specialist.

Note:-The vacancies have been prepared after all due dillgence & care after implementation of Government of India resevation roster as per rules. If any discrepancy is noted at later stage than it may be corrected / rectified at the time of notice

**INSTRUCTIONS FOR CANDIDATES**

Candidates are requested to bring their Original Certificates in evidence of age proof (Date of Birth) educational Qualification, Medical Council Registration of the State/MCI, experience certificates along with one set of self-attested Xerox copies with 2 passport size recent colour photographs for appearing for interview with duly filled in application form in the prescribed format as per Annexure - 1), without fail. The details are available in website www.esic.nic.in.

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**The Medical Superintendent,  
ESIC Model Hospital**